



Town of Nottingham Covid 19 Policy

Coronavirus disease 2019 (COVID-19) is a respiratory illness with symptoms that include fever, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea. The purpose of this policy is to ensure the health and safety of town employees, residents, elected officials, volunteers and all others who enter town facilities.

We all have a responsibility to help reduce the spread of COVID-19 and keep ourselves, our co-workers and others safe. The town of Nottingham strongly encourages you to obtain a COVID-19 vaccination, though the decision of whether to be vaccinated and/or which vaccine to receive is one you should make in consultation with your medical provider after reviewing all available information.

Mask/Face Covering:

While the Board of Selectmen / Health Officer will continue to review and evaluate safety protocols as needed, at this time, the town will maintain a requirement for employees, elected officials, and volunteers to wear a mask/face covering when working in town facilities regardless of vaccination status.

The Town of Nottingham expects employees to respect each other's personal decisions, including whether to be vaccinated.

Accommodations:

Employees who need an accommodation to comply with the town's mask/face covering requirement should contact the Health Officer.

Continuing COVID-19 Protocols:

Employees must continue to comply with the Nottingham's COVID-19 protocols, including social distancing and self-monitoring for COVID-19 symptoms. Any employee who experiences COVID-19 symptoms should not come to work, regardless of their vaccination status, and should seek treatment and/or advice from an appropriate healthcare provider. If any employee has any COVID-19 symptoms or has tested positive for COVID-19, the employee must contact the BOS or Health Officer and receive the town's permission before returning. Employees who are not fully vaccinated* must still quarantine if they have close contact with individuals who test positive or are diagnosed with COVID-19 in accordance with CDC and state guidelines.

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** Individuals are considered fully vaccinated for COVID-19 two weeks after they have received the second dose in a two-dose series (Pfizer-BioNTech or Moderna) or two weeks after they have received a single-dose vaccine (Johnson & Johnson [J&J]/Janssen).*

Stay Home if Sick:

Employees should notify their supervisor of any symptom related to COVID-19, including fever, cough and/or acute respiratory symptoms and those with symptoms should stay home.


Employees with COVID-19 must stay home until they meet one of the sets of CDC criteria for ending home isolation. If an employee shows symptoms of acute respiratory illness at work, they will be sent home immediately.

Report Potential Exposure:

Employees should notify their supervisor or the BOS office if they have been in contact with someone who has COVID-19, even if the employee is asymptomatic. If an employee has recently traveled to a location that the Centers for Disease Control and Prevention (CDC) has identified as having an active outbreak or their state considers "high risk," the employee should notify the town office as well. These employees may be asked to isolate/work from home for 10 days.


Chair


Selectman


Selectman


Selectman


Selectman